

“Preparing Pastors, Serving God.”



FIRST
PRESBYTERIAN
Ann Arbor | Michigan

Program insight:

For 12 years now, those of us engaged in the life of First Presbyterian have been blessed by the presence of an unusual group of young ministers who have come to our church to learn and to be inspired, and in the process, have inspired us and taught us. This unusual program, which grew out of the mission and vision of the Lilly Foundation of Indianapolis, has enriched us in ways that the members of the church who embraced the original concept – and the Lilly Foundation as well – could not have easily imagined.

Today is it difficult to think about First Presbyterian and what the church means to all of us without including the resident ministers. They have brought us the enthusiasm of youth, the imagination of ministers new to their calling, a boundless faith in the future and great joy in their work. They have become part of the spiritual and temporal fabric of our church and transformed themselves and all of us in the process. In all the ways that pastors are called to serve God and their congregations, our young ministers have lived up to their promise and shown us, in myriad ways large and small, what youthful dedication can mean in the context of our faith.

Now, 12 years into a grand experiment that has succeeded beyond our expectations, we are being called upon to make the program our own in every way. In consulting with the Lilly Foundation, the founding committee, a newly formed fund-raising committee and the congregation, (THE PROCESS AS IT SHOULD BE DESCRIBED?) an initiative is underway to establish a permanent endowment in the amount of \$5 million, a permanent asset that will grow over time and sustain the program in perpetuity.

The resident ministry has been and continues to be a vitalizing experience for all of us, from young to old. Without the resident ministry program our pastoral mission could not have been as strong and vibrant as it has been and continues to be, both locally and nationally.

I do hope you will be able to join with other members of the congregation in this grand effort at a pivotal time in the life of the church. Your continued support in other ways will still be extraordinarily essential to sustaining our mission; at this moment we are called upon to do even more.



Endowing Resident Ministry: Preparing Pastors, Serving God

- Endowment Detail: The endowment will support the current resident ministry model in use at FPC: 3 Resident Ministers per cohort and 1 Resident Ministry Coordinator on staff. First Presbyterian and the Lilly Foundation agree that this model is key to program success, based on optimal exposure of Residents to staff and programming.
- Total annual budget: \$250,000
- First Presbyterian Church to fund administrative expenses for program out of annual budgets: \$25,000
- Endowment required for full funding of resident staff members: \$5,000,000* *assumes 5% principal income generation.

“ It is by giving ourselves to the growth of one another that we ourselves grow to our maximum. ”

Eldon Beery



Objective of The First Presbyterian Church Residency Program:

To prepare the next generation of pastoral leaders; to assist new pastors in making the transition from seminary student to full-time pastor.

- Worship Planning, Leadership and Preaching
- Pastoral Care
- Ministry Rotations (Administration, Adult Education, Campus Ministry, Children’s Education, Summer Church Camp, Congregational Life, Evangelism, Outreach, Mission, Presbytery, Youth Ministry, Stewardship)

Program Results:

- Of 18 former Residents, 14 served in parish ministry (93% of Residents)
- 12 continue today in parish ministry with 1 serving as a university chaplain.
- First Presbyterian Church has been able to leverage the Residency program to expand ministry and outreach across all areas of church operations. The Resident ministers expand the ordained staff by 60% from 5 to 8.
- The residents have both enriched us and taught us the human aspects of developing as ministers.

Where are they now?



Type of Gift	# of Gifts	Size of Gift	Total
Benefactor	2	\$500,000	\$1,000,000
Steward	4	\$250,000	\$1,000,000
Pillar	5	\$100,000	\$500,000
Patron	10	\$50,000	\$500,000
Patron	40	\$25,000	\$1,000,000
Sustainer	50	\$10,000	\$500,000
Base	100	\$5,000	\$500,000
TOTAL	211	various	\$5,000,000

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“Ok, God I hear you. During my two years serving as a “Lilly” at Ann Arbor First Pres., you opened my eyes to show me that yes, you have called and equipped me to serve the church, to administer the sacraments, to comfort the afflicted and afflict the comfortable, and, yes, you have called me to preach. Here I am, Lord, send me.”

*Jana Reister - Lilly Resident
2007-2009*



// Our residency program is one of the most distinctive ministries of First Pres. What a privilege to work with such enthusiastic and competent young colleagues! Our residents bring a freshness to our ministries that keeps us sharp. They embody hope for the future of the church and call us all to more faithful discipleships. **//**

*Reverend Dr. Fairfax F. Fair,
Pastor/Head of Staff*



Please contact committee members with any questions you might have.

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