



Members of Session

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Virginia Bell
John Brent
Diane Hockett
Roland Kibler
Pat Liljestrand
Bryan Magnuson
Dave Nerenz

Class of 2014

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Paul Brown
Tom Crawford
Jane Hayes
Prue Heikkinen
Henry Johnson
Jane Kinzinger
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Rick Boothman
David Butz
John Debbink
Kathy Hillig
Carter Hodgson
Dick Rigterink
Genie Sherard

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Sue Jeffers
Dave Kershaw
Steve McKenny
Bob Pierce
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Clerk of Session: Diana Gardner

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Dustin Koob
Linda Koopmann
Deb Lisull
Linda McCall
Carol Mohrlock
Renee Mulcrone
Rosemarie Rowney
Doug Smith
Aaron Sprague
Scott Strodman
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Karen Gardstrom
Nancy Heers
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Holly Major Price
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Sue Rigterink
Nickalee Sorter
Bill Upton
Sara Vander Voort
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Donna Nussdorfer
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Sharon Dort
Diane Knibbs
Mark Lindley
Jim Lombard
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Nancy Oliver
Gale Redding
Dianne Santinga
Judy Stuart
Martin Swindle,
Tamara Thoma
David Willmer
Ralph Winter

2013 Co Moderators: Pat Elkington and Karla Olson-Bellfi

2014 Co Moderators: Karla Olson-Bellfi and Colliyer Smith

Annual Meeting of the Congregation
January 26, 2014
Agenda
Rev. Dr. Fairfax. F. Fair, moderator

Distribution of Meeting Materials

Recognition of the Clerk of Session, Diana Gardner

Declaration of Quorum

Opening Prayer and Welcome

Recognition of the First Presbyterian Church Staff

Sharing Grace, Showing Christ

Marti Wendler

Josh King

Holly Majorprice

State of the Church

Report from the Personnel Committee

Residents and Candidates

Organizational Structure and Equity Review

Motion, Changes to Pastors' Terms of Call

Paul Smith

Rick Boothman

Report on 2013 Finances

Carter Hodgson

Presentation of 2014 Budget

Consideration of Changes to the Bylaws

Invitation to Lunch

Genie Sherard

Motion to Adjourn

Closing Prayer and Luncheon Grace

Please join us for lunch in the Social Hall

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Report from The Reverend Dr. Fairfax F. Fair Pastor/Head of Staff

Dear Friends,

It is my joy and privilege to serve as your pastor, to lead the outstanding staff members who have answered God's call to serve you, and to work with the talented officers and many faithful members who day in and day out exhibit the kingdom of God through the ministries of First Presbyterian Church. During 2013 we completed a thorough review of our staffing configuration and called people to fill critical roles. A cause for rejoicing is our having a full staff in place for the first time in years. Also last year, the Session also approved moving to a fresh, more open committee structure which streamlines processes and allows for many more members of the congregation to be involved in meaningful ways in the work of the church.

First Pres finished 2013 in a healthy place. Our Christmas Eve worship services welcomed Emmanuel -- God Incarnate come among us as an infant -- and almost 2,000 worshippers joined in our celebration. Our membership shows a net gain of 58 active members, which goes against all national trends across denominational lines of shrinking church membership. Our new members also have been trending younger -- another positive sign of the health of this congregation.

Our children's music ministry is growing, not just in numbers but also in the knowledge that the children are gaining about God and in the sweet, true sound they are lending to our worship services. Our vision for outreach to the University of Michigan and other young adults in the community is gaining clarity. Our international mission efforts are being strengthened through intentional spiritual practices and careful evaluation of partners' needs and how we can best work alongside them. God is present in our worship and in our daily lives, and we are privileged to spread the good news of Jesus Christ through our many and diverse ministries.

The Gospel of Luke (12:48) says, "From everyone to whom much has been given, much will be required; and from the one to whom much has been entrusted, even more will be demanded."

First Pres has responsibilities beyond our members and we are well positioned to live into these responsibilities and to advance our ministries in tangible ways. We are a large, strong congregation with bountiful resources. We are blessed with bright, creative members, a beautiful sanctuary and good meeting facilities. We already open our building for a number of mission activities, musical events, and community endeavors. Look for this to happen more and more. We also are beginning to partner regularly with the other Presbyterian churches in Washtenaw County to be effective witnesses to the all-inclusive love of God. We joined with other congregations across denominational lines several times last year and will continue to seek ways to work together in the new year.

I am grateful to God for the stability and continuity longtime staff members like Melissa Anne Rogers, Debbie MacVey, and Carol Muehlig have provided and am excited about the experiences and passion new colleagues like Tom Granum, Jay Sanderford and Renée Roederer bring to our shared ministry. I anticipate a year of faithful growth ahead as we embark on new opportunities including a first ever all church retreat, a Reformation History trip, our first youth trip to Montreat, our hosting the Russia Mission Network and a NEXTChurch regional gathering, and our part in the Presbytery of Detroit's hosting of the 221st meeting of the General Assembly.

God is good, all the time. All the time, God is good. Let's live this truth together!

Grace and peace,

The Rev. Dr. Fairfax F. Fair



Report from The Reverend Melissa Anne Rogers Associate Pastor for Pastoral Care and Congregational Life

As one of your associate pastors, 2013 was a year to reap the rewards of the twelve-week sabbatical you gifted to me in the fall of 2012. Those weeks were spent visiting other churches and surveying their ministries in the area of worship, congregational life, and pastoral care. Learning from their successes (and shortcomings), the Congregational Life Committee and the Board of Deacons graciously worked with me to implement some new ideas and best practices.

The first goal was to become a more hospitable congregation. Our Welcome Center was made more “welcoming” with the help of many First Pres saints. Changes included a more open feel, clearer information, appealing brochures produced in-house, and photos of our church officers. These changes connect in better ways as a church family and community. The space outside our Church Office and the “community information” area were also made more functional and aesthetically pleasing. The second goal was to make worship more hospitable. Appreciating our current usher corps, and working to enhance and strengthen it, the Usher Study Group interviewed ushers, recruited new volunteers, and designed a multi-team approach that would utilize the talents of more members of First Pres. Head Usher Bill Austin’s insight and wisdom helped us craft a larger and more diverse group of faithful servants in this area. How grateful we are for those who bring years of experience and continued service. Additional Greeters were added at the external doors during Advent and Lent. The goal of clearer communication with our members was realized with the help of our webmaster, who sends a concise email each Thursday, “Our Life Together.” Considerable thought was given to the presentation of upcoming calendar items in both print and web-based communications. A weekly email targeted to visitors invites them to join us for key events coming up. Visitors who share their contact information receive a phone call, note, or a letter. Months have been spent on bulletin redesign, and a new website will

soon be introduced. It has been a pleasure to work with our technology folks on such big endeavors.

Programmatically, we added two new programs for Advent -- the Gift of the Magi, and the All-Church Dinner. Both programs were meant to connect greater numbers of people together in friendship and caring. With positive feedback, both will continue in 2014. Pastorally, the deacons added care-cards to their caring ministry, a ministry at the Coffee Hour for our members to sign cards for those in our church who are sick, shut-in, grieving, or celebrating a milestone. A joy for me is supporting our Stephen Ministers, helping to train and commission ten new Stephen Ministers in 2013. Their intensive ministry is to care for those in spiritual and emotional pain.

I am passionate about pilgrimage and small group conversation as a meaningful part of the Christian faith journey. Spiritual pilgrimage gives us a new way to experience the Holy Spirit. Nine other First Pres women pilgrimaged with me to Iona, Scotland last summer. Upon our return from this extraordinary journey, these women continue to deepen their relationships with God and one another. Our next pilgrimage is to walk a part of Spain’s Camino de Santiago. Twelve other women will join me in August 2014. New groups of members are meeting for study, conversation, and prayer, and finding a renewal of their faith and deeper connection to our church. I am grateful for all the volunteers who propel our ministries of care, compassion, and life together. I am indebted to my colleague, Sandy Talbott, who works alongside me in so many of these areas, and grateful to Dr. Fair, our tremendous leader. We are a blessed congregation. With great joy, I look forward to 2014.

Prayerfully,
The Rev. Melissa Anne Rogers



Report from The Reverend Jay Sanderford Associate Pastor for Adult Education, Mission and Director of the Resident Minister Program

On December 1, 2013 I began my ministry at First Presbyterian, plunging into the richness and depth of Advent worship, meeting many of the wonderful members and friends of the congregation and working with the Rev. Dr. Fairfax Fair and a gifted team of pastors, Resident Ministers, musicians

and staff. I have enjoyed connecting with the broad mission network of the church and learning how adults learn to follow Jesus Christ as modern disciples. And I began a new life in Ann Arbor after moving from Virginia. My welcome to First Pres and Ann Arbor has been warm and enthusiastic and I

thank you all for such hospitality. I am excited to be here and am encouraged by the welcome Beth and I have received in just a few short weeks.

I'm impressed by the way First Pres goes about the work of sharing the Gospel with our community, state and world. Advent worship was thrilling, and Christmas Eve was enthralling. I am equally excited, too, about the many opportunities for mission and service in front of us, and for a strong desire to follow God out into Ann Arbor and the world. The impact of our compassion and service is enormous, yet a multitude of challenges await us as we work as partners, servants and evangelists in mission locally and all around the world. Meeting our Resident Ministers and coming alongside Lindsay Conrad, Kristin Riegel and Lal Rodawla to offer guidance and reflection on the craft of ministry has been a delight. Shaping people as disciples of Christ is an ongoing

task of the church, and I look forward to diving into our Adult Education ministry as a both learner and teacher myself.

I resource the Adult Education, Local and World Mission Committees and serve as Director of the Resident Minister Program at First Presbyterian. In addition I take regular turns in worship, preaching, teaching and pastoral care. I will also guide and support our talented administrative managers in the church office, facilities and finance.

Jesus came to be the light of the world. I believe we are called to reflect that light in our church, our community and world. With thanks to God, and to you, the people of First Presbyterian, I look forward to an exciting new year of ministry together.

Peace!

The Rev. Jay Sanderford

Reports of Committees



Adult Education

Mission Statement: To provide continuing education in matters scriptural, spiritual, theological, and social for members and visitors.

The Adult Education Committee continues to seek to develop educational programs with the emphases of our four work groups: Educational Programs, Heart and Soul, Applying the Word and Focused Opportunities. The entire committee supports all areas of Adult Education including the church Library which is directed by Librarian Marian West. Our library had to be closed due to flood damage this summer. We look forward to reopening in January 2014.

Our 2013 class offerings included Sunday morning and Wednesday evening 2:42 Adult classes. Each Sunday Rev. Ed Koster teaches an in depth Bible Study at 9:30. The 11:00 AM series began with "Lessons I have Learned in Ministry," Dr. Brewster Gere speaking. "Church and State In Cuba: Our Lady of Charity" presented by Professor Silvia Pedraza followed, then "The Faith of Abraham Lincoln, Dr. Waldemar Schmeichel, presenter. Sandy Talbott, Parish Nurse presented a series on "Forty Days to Better Health and Aging with Dignity." Rev. Brennan Pearson and Rev. David Prentice-Hyers offered two lectures on Celtic Worship. Dr Ralph Williams presented a series entitled "Through the Lens of Shakespeare" which dealt with issues of anti-semitism, racism

and greed. Dr. Schmeichel led two sessions on the Role of the Pope. Rev. Evans McGowan highlighted the theme of Prince of Peace utilizing the South African film: "Son of Man." Dr. Schmeichel gave five lectures on the Sermon on the Mount. Dr. Christian Vercler lectured on the "History and Beliefs of Anabaptists," they who truly tried to live out the Sermon on the Mount. Dr. Ralph Williams returned for lectures on the Role of Evil in Human History and Memoir and Social Crisis. Dr. Douglas Orbaker spoke on the new partnership of the First Pres Nicaragua Task Force and the Council of Protestant Churches of Nicaragua. We ended the year with Dr. Schmeichel teaching on the Theology of Christmas Hymns. We are pleased to note that response to these classes continues to require meeting in the larger space of Monteith Hall and often with additional chairs.

Adult classes at the Wednesday evening venue included Faith and Film and Bible Study, Exploring Hymns old and new with Tom Grannum and Exploring our spiritual gifts led by Rev. Melissa Anne Rogers and Dr. Jim Monnett. During Lent the all church study used the book *Sunflower: On the possibilities and Limits of Forgiveness*, by Simon Wiesenthal. The advent study used the book *Simply Wait: Cultivating Stillness in the Season of Advent* by Pamela C. Hawkins.

We had two special events through Adult Ed this year. The first was the Study Retreat on Christian Zionism with

Rev. John Kleinheksel which we co-sponsored with the Israel/Palestine Task Force in May. The second was our annual Christian Life Academy with Dr. Brian K. Blount, President of Union Presbyterian Seminary, as honored speaker. This year's format began with Dr. Blount preaching at the 9:30 and 11:00 AM services. Sunday evening and Monday evening he lectured on "New Testament Ethics." On Monday at noon there was a catered luncheon and discussion with Dr. Blount for members of the congregation and local pastors. The congregation responded to Dr. Blount with strong attendance

and warm regards. The format beginning Sunday morning instead of Friday evening proved to be successful.

Our committee is very grateful for the support and participation of Rev. Evans McGowan and Rev. Kristin Riegel. Their insights and gifts for ministry and organization have enriched our committee experience. We also owe a great debt to Mary Jones and Lisa Hadrill for their skill in promoting our events and for their "Sure, we can do that." attitude.

Pat Liljestrand, Chair



Board of Deacons

The Board of Deacons had a productive and busy year. Under the leadership of Reverend Melissa Anne Rogers, the 56 members of the Board of Deacons helped with congregational care and many other tasks at First Pres. Deacons are elected officers who are extensively trained and called to serve for three years. The role of the Deacons is an important one and their tasks are many and varied.

The Deacons delivered Easter Lilies, random daffodils, geraniums, random mums, chancel flowers and poinsettias to the members of their chapels and the greater church family. These visits provided opportunities to connect people in need to our church family and extend our care to them. Deacons helped serve communion at worship services and to those who were homebound. Deacons prepared welcome baskets to welcome three new Resident Ministers, and participating in celebrating and saying farewell to the three Resident Ministers who departed for new opportunities. They also prepared a welcome for the Reverend Jay Sanderford into the First Pres family. They assisted with special services at Glacier Hills, welcomed new members, celebrated milestones with chapel members, coordinated quad brunches, and worked tirelessly to make First Presbyterian a warm, welcoming and more

intimate Church community. At their regular meetings, they strengthened their caregiving skills with learning modules on alcoholism, how to conduct hospital visits, how to pray, and how to support those grieving.

Linda Koopman designed and completed our first electronic Deacon Handbook, creating a template that can easily be updated to accommodate changes. Under Linda's leadership the Deacons also conducted three very successful blood drives in partnership with the Red Cross.

Pat Elkington finished her second year as co-Moderator of the Deacons, her knowledge and organizational skills truly contributed to keeping all the Deacon activities running smoothly. Thanks also go to the Executive Board that manages many components of our broad ministry, enables the deacons to lend insight and support to church committees, and empowers individual deacons in their many endeavors.

The Board of Deacons looks forward to 2014 and continuing our efforts to help make First Presbyterian a caring and close Church community.

*Karla Olson-Bellfi and Pat Elkington
Co-Moderators*



Campus Ministry

The Campus Ministry Committee is pleased to report to the Congregation the following activities and accomplishments for 2013:

With the departure of Rev. David Prentice-Hyers as Director of Campus Ministry, Paul Smith brought together a "search subcommittee", which he chaired, to conduct a search for a new Director. This subcommittee was comprised of Anne Kloack, Sean Hoskins, Carol German and myself (together with the invaluable guidance provided by our clergy representative, Rev. Brennan Pearson) (the "Subcommittee"). The Subcommittee pored over a plethora of Personal Information Forms (= resumé) in an effort to discern the top

three candidates from this pool. This process included weekly meetings throughout the spring and summer of 2013, and several rounds of telephone and Skype/FaceTime interviews. When the final candidates were decided upon, they were subjected to in-person interviews and a weekend stay in Ann Arbor, including a Sunday worship service. The Subcommittee, together with the active participation of Rev. Fair and Rev. Pearson, decided upon Rev. Renée Roederer as our new Director. Renée came to us highly recommended, possessing eight years of pastoral ministry experience, including extensive campus ministry experience. We, as a Committee, are very pleased to have Renée on board, and, as an added bonus,

her husband Ian, who is a valued member of the Chancel Choir and a first-rate astronomer.

In the past four months since Renée took leadership of the Campus Ministry program, she reports that she is invigorated by the opportunities and challenges that this position presents to her, not only in ministering to the campuses surrounding our church, but in finding ways for the college students that she reaches to minister and contribute to the life of First Presbyterian. She is also committed to continuing the relationship that Campus Ministry has with Young Life College and has formed solid relationships with Kelsey Starr, Associate Director of Young Life College at U of M, and with Tucker Rossmassler, Ms. Starr's leadership coordinator for Young Life College at U of M. Under Renée's thus far short tenure, the First Pres/Young Life collaboration continues to grow deeper and this ministry continues in and among a true diversity of students, which include lapsed Catholics, active Catholics, active Presbyterians, lapsed Presbyterians and a number of undergrads who have been church-goers, and others who have not grown up in any religious tradition at all. The theology undergirding this ministry is solid and the relationships being formed are deep and real. Renée gives glowing reports of the work being carried out by Josh Zylstra, a First Pres intern who works primarily with the First Pres/Young Life College collaboration and Courtney King, the other First Pres intern who works closely with Renée on programming that focuses on First Pres college students that do not participate in Young Life/First Pres activities.

Under Renée's short tenure thus far she has participated in organizing a Fall Retreat with Young Life College. Sixty students from the University of Michigan traveled to Timberwolf Lake in Lake City and joined forty additional students from Central Michigan and Grand Valley for relaxation, games, and a powerful set of faith messages from speaker Kelsey Jenney. Also in October, Renée oversaw a very successful "Campus Work Day" where a number of students worked in the homes and yards of First Pres members raising money for upcoming mission trips over the upcoming spring break. Speaking of

Spring Break trips, Campus Ministry, with Young Life College, participated in two Spring Break trips to the Dominican Republic and Las Vegas in 2013, and another Spring Break trip to the Dominican Republic is being planned for 2014.

Rev. Roederer reports that the church's new 7:07 Evening Worship Service is becoming popular with U of M students who participate as greeters, scripture readers, and musicians. According to her, the student participants hear a faith message, engage in spirited music from the new Presbyterian Hymnal, and participate in communion at each 7:07 service.

Rev. Roederer also reports that Campus Ministry, with Young Life College, held a very well-attended Pancake Supper, which drew upon 80 volunteers from First Pres and Young Life and served more than 300 students.

Building on the work started by former Resident Ministers, Jenny McDevitt and Matt Nickel, and by predecessor Director of Campus Ministry, Rev. David Prentice-Hyers, "T2A2: Twenties and Thirties of Ann Arbor" continues its successful programming under Rev. Roederer, including "First Fridays" fellowship dinners, "Faith on Tap", and an Advent bible study. While this program initially focused on grad students and their spouses, Rev. Roederer will continue expanding programming to include events for non-grad student, young adult professionals and couples, and young families.

In closing, many thanks to the Campus Ministry Foundation, chaired by Bill Slade, which works very hard and creatively to raise much-needed funds to enable all of Campus Ministry's programs to thrive. As outgoing Chair of the Committee, I would like to personally extend my thanks and recognition to the other members of the Committee, Dick Riggerink, Henry Johnson, Karen Barks, Meg Brown and Katie Parker, and to Rev. Fair and Rev. Brennan Pearson, for their unstinting commitment, guidance and hard work during the search for a new Director; and for their continuing prayerful support of Campus Ministry at First Presbyterian, Ann Arbor.

John Brent, Chair



Children's Education and Family Ministries

2013 was another exciting year for Children's Education and Family Ministries Committee (CEFMC). This very important Committee serves children from birth to fifth grade and their families. Debbie MacVey has been a very dedicated, effective Staff Director of this program for over 20 years. Parent and other volunteer involvement is critical to facilitating the many activities and events of this Committee.

Members and friends of First Presbyterian are quite familiar with our Sunday morning church school program. We wish to thank those who have volunteered their time and sup-

port, often "behind the scene," to make this program so successful. During the past year 2013, there were: 40 volunteer Sunday School Teachers (including Hall Monitors); 89 Vacation Bible School volunteers who assisted with this wonderful summer week-time program; and 49 volunteers who worked with the inter-generational attendees to the annual Advent Happening, a special day enjoyed by all ages – a highlight event for all. The "Milestone Ministries" program continues for the fourth year. Certain Milestones that are reached and celebrated by the various Sunday School levels include:

- **January** - Communion Workshop for all elementary school age children.
- **February** - "Amazing Stuff" sex education workshop for fourth and fifth graders.
- **May** - Great tomato giveaway of 75 tomato plants, sponsored by the fifth graders as they learned about "Reaching Out in Mission Together;" also a Baptism Workshop for second graders.
- **April to October** - "Celebrating our Baptism" workshop for families of recently baptized children.
- **September** - "Worshipping Together" potluck and sanctuary exploration for first graders and their families.
- **October** - Third Graders receive their own Bibles and celebrate "Exploring the Word of God" Milestone. 23 Third graders received Bibles in 2013.

At First Presbyterian Church in the Sunday School program, opportunities for mission/outreach start at a very early age. Children donated money for disaster relief during the One Great Hour of Sharing in April. At Vacation Bible School, the project involved non-perishable food for the Back Door Pantry at St. Clare's Episcopal Church. Fifth graders worked and grew a vegetable garden on Hill Street, with over 200 pounds from our one fresh produce collection being donated on the first Sunday in September. All items collected that morning, including food products collected from the entire congregation, were given to Foodgatherers. At the

very popular annual Advent Happening the first Saturday in December, children helped put together candy favors for the Pancake Supper for college students. In the annual Christmas pageant, the children and their families continued the tradition of presenting the baby Jesus with new socks and underwear, which are donated to the House by the Side of the Road, thereby assisting many children.

Other family events throughout the year included family Friendly Ash Wednesday and Maundy Thursday services, Family Swim and Pizza event, the All-Church picnic, as well as the Advent Happening. For children third to ninth graders, the week at Camp Westminster on Higgins Lake provided an opportunity to deepen faith and fellowship away from home. This camping ministry is shared with the Northville Presbyterian Church. 45 FPC children participated in Camp Westminster, along with 3 adult volunteers Jim Monnett, Tom Granum, and Debbie MacVey from First Presbyterian, Ann Arbor.

As a committee devoted to the children and families of our church, we will continue to assess all activities in 2014 and will strive to make the children's programs the best they can be. Again, thanks to all those who have devoted their time to making our Children's Education and Family Ministries programming a huge success.

Jane Kinzinger, Chair

Congregational Life

The Congregational Life Committee facilitates activities that foster welcoming, fellowship, pastoral care, communications to the congregation, and community outreach. Examples are greeting, following up with visitors, coordinating New Member classes, handling the logistics for congregational meetings and events, and creating a variety of fellowship opportunities throughout the year. Congregational Life also oversees the Stephen Ministry, Mature Ministries and the Parish Nurse ministry, and works closely with the Board of Deacons. Work teams serve specific areas, such as Welcoming and New Members.

2013 Highlights

- **Annual Meeting:** The committee hosted a luncheon in the Social Hall for the all-church annual meeting in January. Over 200 attended!
- **Welcoming:** The multi-layered process of welcoming visitors, answering their questions, following up with them, and bringing them into the church as new members was an ongoing mission performed throughout the year.
- **New Member Classes:** This year we held four sets of New

Member classes, coordinated by committee member Jim Cameron, with help from Anna Cooke. We welcomed a total of 68 new members into our church at New Member Breakfasts in the Social Hall in March, May, October and December. (The church also welcomed 33 confirmands.)

- **Advertising:** The committee oversaw the advertising venues throughout the year, continually evaluating results to ensure value and reach.
- **Women's Retreat:** The annual Women's Retreat was held in the spring in Monteith Hall, with over 40 women attending.
- **All Church Picnic:** The committee helped with planning and volunteer support of the summer picnic, complete with BBQ, a blues band playing on the terrace, games and children's inflatable slides.
- **Small Group Events:** Small gatherings, such as a new Men's Breakfast group and the new "Immature Ministries" for the 40's and 50's age group, offered additional fellowship in 2012.

- **Tigers' Game:** The Tigers' tickets sold out as 70 members enjoyed a game together in May.
- **Dr. Fair's 25th Anniversary of her Ordination:** A special gathering was held between services on August 25th in celebration of Fairfax's anniversary of her Ordination.
- **Activities Fair:** This September event in the Social Hall allowed members of the congregation to gain insight into various programs and opportunities available for involvement throughout our church.
- **All-church Potluck:** This gathering was held in November in conjunction with Dr. Brian Blount's visit to our church. Despite the wicked weather, the Social Hall was full.
- **"Gift of the Magi":** Congregational Life coordinated the Advent "Gift of the Magi," a new program for spreading Christmas joy and fun within the membership. Over 50 family units participated!
- **All-church Christmas Dinner:** The first annual Christmas dinner was held in December for a full capacity gathering of 240 members. The Social Hall was transformed with soft lighting, red and green décor, music, games, and a Christmas feast. Our members were intrepid in dealing with weather - a snowstorm only kept a few folks away.



Congregational Nominating

The Congregational Nominating Committee worked with dedication, commitment and prayerful discernment to identify a slate of officers that reflect the diversity of the congregation with the skills and experience to lead the congregation.

The following church officers were elected at the Congregational Meeting on September 22, 2013.

Elders for the class of 2016 serving a three-year term:

Gwen Alexander
 Jim Cameron
 Sue Jeffers
 Dave Kershaw
 Steve McKenny
 Bob Pierce
 Helena Prince
 Kathy Sample

Deacons on the Board of Deacons for the class of 2016 serving a three-year term:

Barbara Black	Sharon Dort
Martine Bogin	Diane Knibbs
Jean Buck	Mark Lindley
Jinx Cooke	Jim Lombard

2013 Committee Members

Gratitude goes to these dedicated members of the 2013 Congregational Life Committee, who worked tirelessly to add joy, comfort and fellowship to the life of the church:

Gwen Alexander, Nancy Briggs, Jim Cameron, Nancy Crawford, Becky Gaffney, Margo Gill, Georgia Goodman, Prue Heikkinen, Jennifer Hoy, Catherine Kendall, Jane Kinzinger, Diane Knibbs, Dale Leslie, Pat Liljestrand, Barbara Mueller, June Ounsted, Beverly Pelletier, Marita Servais, Judy Stuart, Sara Vander Voort, Marti Wendler, and Pam Wood

We owe appreciation as well to our First Pres chef, Christine Miller, who is critically important to our ministries of food and fellowship, and creates magnificent feasts. We are truly thankful.

We also want to thank the many other volunteers who jump in where needed and help keep First Presbyterian a lively, embracing and stimulating church for all its members. And we especially want to thank our staff liaison, Rev. Melissa Anne Rogers, whose leadership, vision and hard work add inspiration and joy to our work, as well as resident Lal Rodawla for his generous support.

Genie Sherard, Chair

Dan Mitas
 Nancy Oliver
 Gale Redding
 Diane Santinga
 Judy Stuart

Martin Swindle
 Tamara Thoma
 David Wilmer
 Ralph Winter

Congregational members on the Congregational Nominating Committee for a one-year term beginning in January 2014:

Linda Dabrowski
 Sue Dempsey
 Mark Endicott
 Larry Lohr
 Renee Mulcrone
 Karen Mundus

The Nominating Committee began the year's responsibility with nominating the following members for the Associate Pastor Nominating Committee:

Dick Rigterink
 Bill Upton
 Carol Smith
 Meg Brown
 Kerry Tharp
 Joan Scheske

With appreciation and acknowledgement of their commitment to this important responsibility, the Members of the Congregational Nominating Committee for 2013 are Paul Smith, Bryan Magnuson, Renee Mulcrone, Sue Jeffers, Karen

Mundus, Tom McKarns, Nancy Meyers, David Schmidt, and Jim Schaafsma

Diane Hockett, Chair



Endowment and Special Gifts

The Endowment and Special Gifts Committee of the First Presbyterian Church of Ann Arbor exists to educate the congregation about the importance of endowment and special gifts to support a wide variety of church programs, projects and mission. In 2013 we received numerous gifts from our members in support of our general endowment fund. These gifts may be designated to a specific purpose or be undesignated. All undesignated gifts are placed in the E&SG fund and invested in order to provide a continuing resource to meet the unexpected needs of the church and for targeted ministries. The church also received numerous gifts, or commitments to gift, in support of the Resident Ministers Endowment Campaign. Due to the extraordinary generosity of so many of our members, the church has received more than 80% commitments toward the goal of \$5,000,000 for the campaign. Several members of E&SG, including John Eman, Jim Clark and Fairfax Fair served on the steering committee for that campaign. Special thanks to the outstanding leadership displayed by the campaign's co-chairs Kathy Sample and Bill Brinkerhoff and their committee.

The E&SG committee and your session are grateful for the opportunity to act as stewards of this increasingly important resource for the Church. There has been steady growth in the number of Legacy Partners at First Presbyterian this year. The Legacy Partners are benefactors of the church who have included First Presbyterian in their Will and Estate Planning. This commitment is an essential element of our charge as a committee dedicated to creating an endowment that will support all of our church mission initiatives. This year the

endowment grew by approximately \$13,000 to a total of over \$2,815,000, not including the special gifts designated for the Resident Minister Endowment Campaign.

On October 6, 2013 the church hosted a Legacy Partners' Luncheon to honor those who have made an enduring commitment to the Church. Reverend John Barclay, Pastor of the Glens Falls Presbyterian Church in New York was our special guest for the weekend offering his thanks for those who have remembered the church with a Legacy Gift. 46 guests were in attendance at the Michigan League to hear an inspiring message from Reverend Barclay.

Members who participated on the committee in 2013 included Tom Crawford, John Eman, Peggy Fisher, Doug Gottlieb, Jim Clark, Lucie Audette, Rev. Dr. Budge Gere and Rev. Dr. Fairfax Fair. Some of our goals for 2014 include an emphasis on growing the number of Legacy Partners committed to remembering the church with an end of life gift, continued promotion of the Resident Ministers Endowment Campaign and several new initiatives to help our members make informed decisions about giving to the church.

If you would like to know more about giving or leaving a gift to the Church, please visit the Endowment and Special Gifts section of the First Presbyterian website (www.firstpresbyterian.org) and click on Stewardship and Giving). You may also contact Dr. Fairfax Fair (ffair@firstpresbyterian.org; 734 662-4466) or Jim Clark (janzclark@comcast.net; 734 544-1490).

Jim Clark, Chair



Finance

2014 Budget

The congregation of First Presbyterian Church continued to support the ministry and mission of this church. Pledge receipts and contributions were 100% of the budgeted amounts for 2013. Actual total income for 2013 was \$1,822,748. Our budget for 2014 is \$1,978,664.

Changes by Session in 2013 provided for the following seven committees:

Financial Stewardship

Financial Stewardship now covers the areas of Administration, Stewardship and Endowment, and Technology. There is

a slight decrease in budget for 2014. The budget for Stewardship is less than 2013 while Technology is increasing to meet the needs of the church.

Christian Education

Christian Education now encompasses the areas of Adult Education, Children's Education, Youth Ministry, Session, Deacons and Officers. The only increase in this area was to support the growing Youth Ministry programming needs.

Congregational Life

Congregational Life received a nominal increase to their 2014

budget to allow us to provide name tags for new members and additional support to the Mature Ministry programming.

Mission

Funding for Mission support was increased slightly in 2014 to allow us to better support local mission needs. Additionally with the General Assembly meeting coming to our area in June, we added funding to help with transportation needs.

Personnel

We have welcomed two staff ministers this year as well as three new resident ministers. As a result, the budget for 2014 has increased by \$126,000. Additionally, there have been changes and/or replacements in support staff.

Property

Property increased \$17,500 this year as a result of contractual obligations with our cleaning company along with increases in plumbing repairs.

Worship

Worship incurred outdoor service expenses in 2013 which created a variance in comparison to their budget. We do not expect this expense to continue in 2014 so there was no need to increase their budget.

Carter Hodgson, Chair



While every year is a busy year for mission, 2013 saw many new and improved events to assist and augment mission at First Presbyterian Church. In December, the Mission Committee was particularly excited to welcome Rev. Jay Sanderford to FPC, as part of Rev. Sanderford's responsibilities are related to mission and our growth forward.

Several task forces on the Mission Committee have completed a variety of tasks. The Mission Trip Procedures group updated out-of-date trip procedures with a new application form that will be used for trips conducted in 2014. Further review of the new procedures will be made once several trips have had the opportunity to use and comment on the newer forms. The 2014 mission calendars were improved from the previous year and printed and collated in-house to lower costs. Inside the calendar details the activities of local, international, youth, and campus ministry. Each new member family will receive one calendar to promote FPC and the missions we support. The Christmas Bazaar, renamed from Mission Marketplace, saw great success in their November two day event with five mission teams participating with the sale generating \$4,270 for mission. Ten Thousand Villages of Michigan also participated this year.

Through the efforts of the Mission Committee the congregation has financially supported five unique and different offerings. Blankets + (Church World Service); One Great Hour of Sharing, Pentecost, Peacemaking, & Christmas Joy (PCUSA). Thank you for giving so generously.

This past year the majority of the members of the Mission Committee read the book *Toxic Charity* by Robert D. Lupton. Committee members plan to have an ongoing discussion of the book and how each task force stands up to the ideas brought forth in the book of "do no harm" and the importance of partnerships.

The Committee made a monumental decision to move its ministry to a higher level in 2014 with the sponsorship of a world Mission PC(USA) co-worker. The next steps will be how to engage our church in a decision making process about sponsorship of a specific co-worker or to pick a project (e.g. Evangelism, Poverty Alleviation, Reconciliation, Education) and then select a co-worker involved in that project area. It is the goal of the Mission Committee to involve the full First Pres family in the work of the selected co-worker.

It goes without saying that many local and international people have benefitted from the generosity of our church family as First Pres takes great pride in considering ourselves a missional church. As this year ends and 2014 begins, changes are being to take place to improve our ability to be the type of mission church Christ wants us to be. We will soon begin to

study the effectiveness of our current missions and ways to provide new opportunities for all to serve.

To the congregation, I say thank you for the ongoing and unflagging support you give to local, international, youth, and campus ministries!

Virginia Bell, Chair

Local Mission

In 2013, through more than 20 church sponsored local mission activities, the First Presbyterian community sought to do God's work with our neighbors in Washtenaw County and Detroit. These activities are described in a Local Mission brochure that was released in 2013, and can be found in the information racks adjacent to the Welcome Center and on the church website. The brochure contains contacts for each of these programs; they'll be glad to help you find a good fit, if you don't already participate in a local mission activity.

We sustained longstanding programs like Alpha House family shelter volunteer staffing, preparing and serving Wednesday night meals at the Delonis Center shelter, and running a greeting card and holiday gifts program there, and running the Family to Family Christmas program. Other continuing programs include English as a Second Language for adults, hosting the Rotating Shelter for 2 weeks in January, reaching out to veterans at the VA hospital and beyond, presenting opportunities for service through the 3rd Thursday Mini-Missions programs (at places like Friends in Deed and Peace Neighborhood Center), and rescuing several tons of food, in collaboration with Food Gatherers, after U of M football and basketball games. We contributed more than \$73,000 to 20 local helping organizations.

Among the local mission highlights of the year were a capacity crowd in the Social Hall for a dinner for the Cass Community Center on Palm Sunday featuring its singing group, the Ambassadors; the completion in April of another Habitat for Humanity House of Faith in Ypsilanti's West Willow neighborhood; and our participation in a mobile health fair in August at First Presbyterian, Ypsilanti in cooperation with other churches in the Washtenaw "cluster" of Presbyterian churches.

As we look forward to 2014, and doing God's will in the area that surrounds our church doors, there will be increased focus on our response to homelessness, including educational programming about this persistent societal condition. Thank you for supporting local mission efforts, and again, if you aren't already participating in one, please give one a try in 2014.

Jim Schaafsma, Chair

Jeane Seeley Mission Committee

The Jeane Seeley Mission Committee continues to accept and prayerfully consider grant requests. In the past year we have granted requests that have significant impact internationally, regionally and locally and promote intergenerational bridge-building within our church and beyond.

We approved five applications in 2013.

- A Mobile Health Clinic was held under the auspices of the Synod of the Covenant in August 2013 in Ypsilanti and was also supported by others in the Washtenaw County cluster of Presbyterian churches.
- Camp Westminster was awarded funds to support two projects including a summer camp program for children in Michigan's foster care system. The second allowed the children of First Pres to participate in a mission project: Stop Hunger Now while at camp this past summer. They packed more than 10,000 emergency meals and learned about feeding the hungry in the USA and globally.
- A grant request, submitted by the high school leadership team to Build an Outdoor Soccer Field in Costa Rica was approved. The project was completed during the June, 2013 high school mission trip.
- A grant to furnish a Place of Worship at FSIL Nursing School was awarded. A new auditorium being built at the nursing school will be used monthly by the students and faculty for worship. Hymnals, Bibles and décor will be purchased with the grant.
- Since the earthquake in 2010 destroyed the Saint Croix church in Léogâne, services have been held outdoors. A grant to purchase a Loud Speaker System for Saint Croix Church was approved.

Financial awards for 2013 totaled \$33,100.00.

In 2014, we look forward to receiving applications that are in the spirit of Jeane Seeley and will have a lasting impact for those whom we serve.

As of December 13, 2013, in excess of \$120,000 remains in the Jeane Seeley Mission Fund.

Carol Smith, Chair

International Task Forces:

Haiti Medical Mission Task Force

The Haiti Medical Mission Task Force (HMMTF) continues to conduct/support mission projects in Haiti, primarily in the Léogâne and Jacmel areas of Haiti, involving the FSIL nursing school, Hôpital Ste. Croix (HSC) and mobile medical clinics, and Pazapa. Haiti has made much progress coming back from the earthquake of 2010 with the support of their partners. HSC is at census levels seen before the disaster and

continues to plan for added services in 2014, especially in the surgical area.

Two medical mission teams served at HSC from FPC in 2013. The May team included 6 and November team 10 members, many on their first trip to serve Haiti. Providing rural mobile medical and dental clinics, performing life-saving surgery at HSC, collaborating with Haitian doctors and nurses in their care and providing clinical instruction in these settings to students from FSIL. This year we again incorporated surgical MDs as part of the teams since the earliest HMMTF trips to Haiti in 2001 and in November also added our own anesthesia team. A new area of emphasis in women's health and breast cancer care has emerged in collaboration with a Haitian oncologist's practice, offering care otherwise not available to many women there. Our surgical/anesthesia personnel, equipment, pharmaceuticals and financial support offer HSC and the Haitian surgeons a broader opportunity in their work. Our mission teams served 970 medical and 119 dental patients in clinics, 17 major and 33 minor surgeries at HSC during 2013. \$2200 was given in financial support of the surgical care at HSC. A visit and assessment of the work at Darbonne health center occurred after many years and we are considering financial support of the medical care given there. Medications were donated to the HSC pharmacy for patients who cannot afford to pay for treatment.

We worship at St Croix Episcopal Church when in Léogâne and new audio equipment was purchased for the temporary church with a grant from the Jeane Seeley fund. The FSIL campus continues to build out with the assistance of the Medical Benevolence Foundation and USAID. Major construction projects including an auditorium and a computer lab on the back end of the classrooms, were delayed in 2013 but completion is expected in the second quarter of 2014. The sixth group (class of 2013) graduated from FSIL in October for a total of 81 graduate nurses since the school opened in 2005. All but four graduates are working in Haiti. Hunter College has launched a master's program to develop Nurse Practitioners at the school of nursing. The HMMTF sent \$10,000 for student support. Also, the Jeane Seeley Fund gave a grant for the purchase of religious items to conduct worship services at the school. HMMTF members are active on both of the Boards of FSIL and on the Haiti Nursing Foundation. The May mission team attended the coiffe (capping) and promotion ceremony of the first year students.

Construction began in February 2013 on Pazapa's new facility. Completion of the building will mark the start of a whole new era in Pazapa's history. Their dedicated faculty, staff, and volunteers will be able to serve even more special needs children and the families who love them—and provide even better education, therapy, medical care, and support than ever before. As construction on the new building progresses and

classes are held in the temporary classrooms, children with cognitive disabilities attended classes in early intervention (0-3 years), preschool (4-10 years), and the senior level. Children with hearing impairments receive classes from beginning sign language to the national certification level. HMMTF provided anti-seizure medications, prescription containers and dispensing accessories totaling \$4725 this year and support of their operating budget.

HMMTF held its annual Pie sale and participated at the Mission Marketplace Christmas Bazaar and Big House ministry as fund raisers for Task Force work. We welcome all members of FPC to join us in our work and on a future mission trip to Haiti, as we serve as the hands and feet of Christ here on earth. All members, both medical and non-medical are woven into our service. This mission site continues to offer a rich experience for First Pres members looking for a trip along their faith journey and development, while serving as Christ's disciples to our brothers and sisters in Haiti. Please join us in prayer for those who suffer illness in Haiti and their caregivers.

Bondye beni vous Ayiti. (God Bless You Haiti)

Lisa Kerr Johnson, Chair

Israel/Palestine Mission Task Force

The Israel/Palestine Mission Task Force supports the Mar Elias Educational Institutions (MEEI), founded and developed by Archbishop Elias Chacour, in the Palestinian village of Ibillin, Israel. We also seek to inform the congregation about important peace issues in the Middle East.

The Task Force was active this year, in raising funds to support MEEI and in providing educational opportunities for our congregation. Notable activities in 2013 include:

- A trip to the Arab American National Museum in Dearborn on April 21. This included a lunch provided by the museum and presentations and a tour of the museum. This fun and informative event was attended by 18 persons.
- A study retreat on the Kairos USA document and Christian Zionism. The movie "With God on Our Side" was shown on May 17; Rev. John Kleinheksel from Holland, MI, made a presentation and led a discussion on May 18. A catered lunch added a celebratory feature. More than thirty persons attended the events.
- A celebration potluck in honor of Rev. Mary Elizabeth Prentice-Hyers on May 31 at the home of Margaret and Harris McClamroch.
- Attendance by 7 persons from First Pres at the PCUSA sponsored Israel/Palestine Mission Network annual meeting in Livonia on October 14-25. We learned about Israel/

Palestine peacemaking programs supported by IPMN and PCUSA.

- Participation in the Mission Fair on November 10, with displays of posters and brochures about our mission activities.
- The annual cinnamon roll fund raiser sale on November 4. More than thirty persons helped to make this a fund raising success, with a net profit of \$1251.
- Participation in the Christmas Bazaar sponsored by the Mission Committee on November 23-24. We sold soap, olive oil, and olive wood crafts from Palestine.
- A "Christmas in Bethlehem" potluck dinner on December 9, organized by Mary Lynn Thomson and Marcey Terrien at Marcey's home.
- We are delighted that several of our active members will visit Israel and Palestine in the next few months to participate in important peace making conferences: Jean White will be part of the "Presbyterian Peace Fellowship" in January; Sue and Bill Chandler will attend the "Mosaic for Peace" conference in May.

We give thanks that Rev. Mary Elizabeth Prentice-Hyers and Rev. Kristin Riegel have been our staff liaisons during this year.

Please contact us to learn more about the Mission Task Force activities and/or if you would like to be added to our email distribution list.

Margaret McClamroch, Silvia Pedraza, Co-chairs

Nicaragua Task Force

Our partner organization in Nicaragua, CEPAD Council of Protestant Churches of Nicaragua, is in the midst of a capital campaign to raise funds to integrate all the CEPAD facilities at a newly purchased property in Managua. This integration will ensure its sustainability for the next forty years and beyond. The project will benefit the communities where CEPAD works as the new facilities will provide increased opportunities for training and access to international facilitators. Plans include building a model farm and water purification system to enhance community training in farming and sanitary techniques. This year the Nicaragua Task Force (NTF) donated \$10,000 towards the capital campaign.

In April, Sue Jeffers, Carol Smith, Marti Wendler and Paul Smith combined a non-first Presbyterian mission trip with a short side trip to the CEPAD delegation center in Managua and then on to San Jose de los Remates. The group met with the San Jose de los Remates regional community leader and representatives of 8 of its communities. From those fruitful conversations, the group concluded that our First Pres NTF partnership will be with a newly formed cooperative of these

8 communities, two of which are involved in a coffee cooperative. This partnership will open up opportunities to work side by side on projects with the cooperative (and communities) as a delegation.

From July to November 2013 the committee announced its 2014 trip to Nicaragua to First Pres congregants. To further awareness of CEPAD, the NTF invited Rev. Doug Orbaker to visit First Pres in November. Until his recent retirement over the summer, Doug had been assigned as a PC USA mission co-worker to CEPAD since 1994. He had worked as the delegations coordinator since 2004. While at First Pres, Doug attended the Philippines dinner, gave the Faith in Action talk at the 8:00 and 9:30am services and led a lively adult education class at 11am before his departure to other CEPAD partner churches in Michigan. Since then we have raised \$650 at the Christmas Bazaar and ten people have committed to the February 2013 trip: Carol and Paul Smith, Lal Rodawla, Lenore, Gustavo and Oscar Webb, Karen Walter, Marti Wendler, Sue Jeffers and Richard Lord.

Thank you to First Pres members for their prayers and support. The NTF looks ahead to 2014 as a year of continued growth in our partnership with CEPAD and the San Jose de los Remates communities. We invite congregational members to join our meetings and this exciting mission outreach. For further exploration, please visit CEPAD's informative web site at www.cepadnica.org/

Nancy Vander Kuyl, Chair

PHILIPPINES TASK FORCE

In January, 2013 the PTF traveled to the Philippines to build, to teach, to learn and to pray. This trip was another very productive experience for old and new task force members as we accomplished our goals and made new friends. Quickly, to summarize our activities, members of the task force attended church; built a community center; taught/trained seamstresses; painted the medical/dental center; performed dental work; visited the prison and mental health center; attended a scholarship awards celebration; evaluated needs for returning; attended a court hearing; hand dug a whole 10 ft X 8 ft X 10 ft deep for a septic tank; attended strategic planning meetings with the Silliman University staff and another meeting with local Habitat for Humanities staff; and we joined together for prayer, each night, after work. What a busy and fun fill trip...

After returning from Dumaguete, the Task Force jumped started its planning for its next trip which will be in January, 2015. Our planning focus is in two areas. First, we plan the activities to be funded and second, we work toward raising the funds through different activities. The areas PTF will be supporting includes the following:

Fundraisers and Supplies Collections

- Annual Book Collection - sort and ship to schools, community center, and prison
- Rummage Sale - Collect and store goods to sell to generate funds to support the PTF activities
- Annual Philippines Dinner - Offers an experience at enjoying the foods, some of the culture of and the task force members
- Soup and Salad Night
- UM Concession Stand - Volunteer to work the concession stands raising money to support the activities of the task force
- Sewing Machine and Fabric Collection

Activities to be Supported

- Prison Ministry - Collecting and shipping personal hygiene supplies and books
- Sewing Machine and Fabric Entrepreneurial Project - Collects and ships sewing machines and fabric. Train entrepreneurial to sew and to sell their goods.
- Mental Health Center - Provide food, one meal per day to the residents of the center.
- The Scholarship Program - Award several scholarships to students to attend college each year.
- The Dental Project - Conducts dental work on hundreds of Philippines each year.
- Building Materials and Supplies - Provides resources and equipment for home building and renovations.
- Chicken Growing Entrepreneurial Project - Teach entrepreneurs to raise chickens and sell their eggs.
- Refurbishing and painting homes and buildings that were built by the the task force.

As we support each one of the above activities it makes its possible for the task force to accomplish its mission with the community of Dumaguete, Philippines.

What's New!

Prison Ministry - In January, 2013 members of the PTF met for the first time at the prison in Dumaguete with prison officials to discuss the needs of inmates and what the PTF could do to meet those needs. Based on the needs expressed by the prison management it was decided that there was an overwhelming need for personal hygiene supplies (soap, toothpaste and tooth brushes) and supplies for their school. The start of the PTF Prison Ministry took off. Over the summer the Task Force shipped approximately 500 books, school supplies, and dental and health supplies to the prison. We are need of ad-

ditional personal hygiene donations to send to the prison.

Sewing Entrepreneur Project - Several sewing machines and fabric were taken to Dumaguete in January, 2013 to start this productive well anticipated project. While many of the PTF team members worked on building a recreation center across the play ground, under tents, a class of entrepreneurs were busy learning the many skills associated with this trade. Lead by PTF task force members the group took to this trade aggressively and produced several finished clothing pieces before the trip was over. The outcome of this effort is to provide employment for the seamstresses as they will produce clothing goods and sell them to the local communities.

Reconditioning the Medical / Dental Building - The PTF was quite busy on this trip. We took on a much needed job as we refurbished the medical/dental building that the task force had built some years ago. A small group of task force members and some of the Philippine volunteers worked many hours to repaint the center before we departed. The center is now beaming with a bright coat of paint and some repairs.

As one can see the Task Force continues to respond to the initial project, building homes, as well as reaching out to meet other unmet needs identified by the people in the Dumaguete community. It was a wonderful experience for this first time traveler to work along side local volunteers. They were eager and more than helpful as we joined each morning to start another hard day of lifting by hand thousands of buckets of concrete, cinder blocks and digging deep trenches. Among the volunteers are those who live in the homes that we build, seamstresses who will support their families from their new self employment, and a site where health services can be provided in a well maintained environment.

We want to thank our many supporters whose support through donations of money, goods, and attending our many functions. Through your support it is possible for the PTF to continue and increase our effort to meet the unmet needs in our work in the Philippines.



Parish Nurse

Reflections on my 2nd year as parish nurse...

Part of my role here on staff is to support my team members, both pastoral and administrative. I am available to answer questions, assess situations, make some recommendations and often, provide reassurance and guidance that in turn, frees them up to take better care of themselves, and in turn, you – our members and congregation.

A natural extension of parish nursing is remaining connected to our deacons. I assist Rev. Melissa Ann Rogers with some weekly responsibilities such as communications and coordination of deacon activities.

Invitation to Join the PTF - We invite you to attend our monthly meetings and to join the PTF as we plan our local work and mission work for our January, 2015 visit to the Philippines.

Henry L. McQueen, Chair

Russia Task Force

The Russia Mission Team has grown in numbers and in activity over the course of 2013.

In the course of our growing as the newest task force, we are getting to know folks from St. Vladimir Russian Orthodox Church and to come alongside the local organization Russia With Love in its efforts to support and strengthen the Orthodox Church in Russia. We helped to staff the Russia With Love information table at St. Vladimir's first annual Russian Festival this past September. Also First Pres loaned some tables and chairs for the event.

As we prepare for a Russian Dinner early in 2014, we will collaborate with some of the superb cooks from St. Vladimir. And, for First Pres's Christmas Bazaar in November, a team from St. Vladimir came with some Russian items for sale. Each encounter helps to build relationships of respect, trust, and friendship; for that we are grateful.

At this point, we are preparing to send a team, in 2014, to serve in the camp held each summer at the village church in Davydovo, in the Yaroslavl region northeast of Moscow. The camp serves children with disabilities and their parents. Members of the team include Gerry Leckrone (trip leader), Jan Leckrone, Ginny Bell, Linda Tubbs, and Resident Minister Lal Rodawla. Joining the team will be Rev. Connie Weaver, Associate Minister of First Presbyterian Church in Asheboro, NC. Ellen Smith, PC(USA) Mission Co-Worker in Russia, will meet the team and guide them throughout their time there.

Linda Speck, Chair

My public role with our (so called) older members has been around Mature Ministries (Hilltoppers, trip leadership, and other activities) and Adult Education. During Lent I presented two programs: "40 Days to Better Health" and "Five Wishes: end of life issues and options". The Five Wishes series focused on advanced directives; our 3rd meeting, a Q and A session with various professionals, was very well received. Death, while inevitable, is still a difficult topic for most of us to freely discuss. The Five Wishes booklet breaks down the legal and emotional aspects and options for individuals, to help in their planning. The booklets are available through the Parish

Nurse office, and are not just for the elderly.

This past year I was asked by our local mission group, to join in planning and coordinating a Mobile Health Fair (sponsored in part by the Presbytery and Synod). The fair, aimed at the uninsured/ under insured, was held at First Presbyterian Church of Ypsilanti, and was staffed by a large number of First Pres volunteers. In particular, our nurses helped to staff and educate those guests who attended, and I was very proud and grateful for their participation.

Phone calls, office appointments, visits to homes, hospitals, and rehab centers rounds out my work, along with helping Melissa Ann coordinate our ever faithful Helping Hands volunteers. Many meals, trips to medical appointments, errands

and more are accomplished through these generous volunteers. Thank you each and every one of you.

I am available by phone, email or stop by my office if you have any questions, concerns or needs where I might be of some help. Or please, feel free to grab me any Sunday morning when I try to wander around, checking up on some of you. The joy of this "job" is the connection I'm allowed to bring to our members of health and spirit, whether through prayer, presence, support or education. Thank you for allowing me to be your parish nurse.

Sandy Talbott, Parish Nurse

Personnel

We welcomed a number of new faces to our Church family in 2013 including new Campus Minister, Rev. Renée Roederer, Finance assistant, Elyce Rexer, a new office manager Linda Robinson, three new residents, Rev. Kristin Riegel, Rev. Lindsay Conrad and Rev. Lal Rodawla and lastly, new Associate Pastor, Rev. Jay Sanderford.

The Personnel Committee completed ambitious work initiated in 2012 by the previous chairperson, Katie Parker to study and organize the way our Church's administrative work is accomplished. First Pres's administrative core is anchored by a solid team of three managers, Lynnette Conner in Finance, Jennifer Sansbury for Building and Property, and new Office Manager, Linda Robinson. Their work is supported and overseen by new Associate Pastor, Jay Sanderford, who also will support Mission, Adult Education, and First Pres' Residency program.

Having settled the administrative workflow and organizational chart, the Committee next completed a careful compensation equity analysis to ensure that First Pres's precious financial and human resources are utilized to their best advantage in the service of our church's overall mission, and that our employees have an opportunity to find joy and meaning in their work. Some employees saw their hours altered to better serve their needs; others had their compensation adjusted to more fairly compensate them for the jobs they are actually doing. The Committee's reports of the organizational and compensation equity studies are posted on the Church's web site if you would like to read about the work in greater detail.

The Committee expects to complete work in early 2014 on a wholesale revision of the Church Personnel Manual that will among other things, reflect the organizational changes that have resulted from these studies.

The Session approved realignment and integration of some committees to lighten the burden on elders, invite new participation by those previously uninvolved members who may be interested in serving the church, and encourage greater integration and efficacy between the Church's committees. Personnel will absorb responsibility for the Residency Committee and has already started to plan that integration while preserving the special attention the residency program has had under Paul Smith's leadership.

The Personnel Committee voted to form a Flexible Spending Account for church employees that will enable our staff to put pre-tax dollars aside for health needs they anticipate for the upcoming year.

The Board of Pensions provides health care insurance benefits and retirement benefits to church pastors and program directors. The Committee expects to see significant Board of Pensions increases both in 2014 and 2015 and is working with Finance to budget for these significant new costs.

The members of the Personnel Committee are John Brent Carol German, Jane Hayes, Mike Lisull, Dick Rigterink, Nancy VanderKuy, and Reverend Dr. Fairfax F. Fair, staff.

Rick Boothman, Chair



Presbyterian Women

The First Pres Presbyterian Women are an interesting and vital group who accomplish a myriad of rewarding activities each and every year. Presbyterian Women work in faith, knowledge and fellowship as witnessed by the Horizon's Bible Study, *An Abiding Hope; the Presence of God in Exodus and Deuteronomy*, and in enlightening monthly programs. Some of the topics of upcoming programs are Human Trafficking, Haiti Medical Mission, A Heartbreaking Joy: Lessons from Our Foster Kids and the Detroit Presbytery Hunger Program.

Our Coordinating Team (CT) plans and facilitates the yearly activities. To accomplish goals, funding comes from individual pledges, bequests and memorial receptions (of which Presbyterian Women are responsible). Our treasurer oversees the finances and budget. PW also provided the crèches and desserts for the All-Church Christmas dinner.

One of the most important focuses of PW is mission giving. The following contributions were made during 2013:

- Total giving from October 2012 to October 2013 equaled \$9434.60
- Annual Mission Pledge to Presbyterian Women of the Presbytery of Detroit (PWPD) - \$4,250
- Detroit Hunger Food Program - \$2,495
- Haiti FSIL Nursing School - \$1,200
- Ingathering Items to local, regional, national, and overseas agencies - \$1,535



Property

It has again been a privilege to care for the physical portion of God's Kingdom here at First Presbyterian Ann Arbor. It was an eventful and from time to time stressful year. A quick summary of events follows, but I'd like to especially thank Jennifer Sansbury and Mike Wright for their dedication and diligence throughout the year.

Budgeted expenses this year were incurred pretty much as predicted, but we did need to dip into some of the Property Designated Funds to cover some of the unexpected expenses including roof repair.

Highlights for 2013

- Completed repairs on the slate roof for the entire building
- Repaired air handler condenser unit in the maintenance room
- Replaced commercial freezer in the kitchen
- Inspected and repaired fire alarm and sprinkler systems

- Presbyterian Disaster Assistance (PDA)
\$1,000 – Oklahoma Disaster
\$1,000 – Colorado Fire
\$1,000 – Philippines Disaster
- Birthday Thank and Least Coin Offerings - \$836.68
- Extra Items and Cash – approximately \$1,000

In addition, PW also contributed the following:

- School Supplies, back packs, and other requested items to Second Mile Center in Detroit
- Hygiene and Baby Kits to Church World Services and Haiti Medical Mission
- Provided donations to Hope Clinic, Ypsilanti
- Honorariums for guest speakers and others.
- Participated in the Activity and Mission Fairs
- Sold Legacy Christmas CD's for PC(USA)

Presbyterian Women of Detroit (PWPD) attended a synod conference in Findlay, OH in June of 2013. Two of our members are PWPD officers.

For further information, please refer to the PW 2013-2014 Yearbook, the PW brochure in the Welcome Center, the Mission Calendar's PW page, or contact adjunct groups. Please join us!

Jill Binkley, Moderator

- Repaired steps outside the narthex
- Finished redecorating the Welcome Center
- Maintained the grounds including cutting down some smaller dead trees, planting a few new trees in accordance with the Landscape Management Plan
- Organized a successful Fall Leaf Raking event
- Managed recovery from a significant flood in the basement

As I am rotating off Session at the end of 2013, this will be my last Property Committee report, but I will look forward to working with Bob Pierce in assisting with the ongoing activities of the committee.

Roland Kibler, Chair



Residency and Candidates

Our first committee responsibility was to recruit our next group of resident ministers. Committee members reviewed applications, called references, listened to sermons and invited seven candidates to Residents' Weekend for interviews, socialization and worship. We sought input from staff including the then current residents. We invited Lindsay Conrad, Lal Rodawla, and Kristin Riegel to this residency. Each has already made major contributions to the life of our church.

As the new residents were about to arrive we said farewell and thank you to the Reverends Evans McGowan, Brennan Pearson, and Mary Elizabeth Prentice-Hyers with parting gifts and a plaque recognizing each resident's special gifts. After reviewing a ten year old document of R and C committee responsibilities which we found to be outdated we rewrote the document which received session approval in November. The document outlines the purpose of the residency, expect-

tations of the residents including core competencies to be achieved, staff responsibilities, and committee responsibilities including recommendations gleaned from exit interviews with our previous residents.

In January the Rev. Budge Gere, Residency Director, retired. The Rev. Fairfax Fair then assumed the role of residency director until the arrival of the Rev. Jay Sanderford who now directs the residency program.

Financially the residency is in good standing through completion of the Lilly grant in 2017. We are appreciative of and encouraged by the work of the Residency Endowment Committee as the endowment nears the necessary five million dollars to maintain the residency beyond 2017 and in perpetuity.

Paul G. Smith, Chair



Stewardship

On the surface, it appears the church's annual giving campaign pops up in late September each year and lasts for about six weeks. You get a nice brochure in the mail. You also receive reminders about the importance of making your financial commitment in order to support the mission work and educational programs of our faith.

However, there's a great deal that happens behind the scenes in order to pull this all together as a coordinated campaign and it requires many months of planning by your Stewardship Committee. We had an exceptionally fine Stewardship Committee in 2013 whose members constructed and managed the annual campaign with energy and dedication.

Thanks go to these committee members for their service during this past year: Dave Butz (Vice Chair), Rev. Dr. Fairfax Fair (Staff Liaison), Rev. Lindsay Conrad (Staff Liaison), Anna Cooke, JP DiMaggio, Jack Edman, Betsy Ellsworth, Kay Fuller, Mark Goodhart, Prue Heikkinen (Chair), Henry Johnson, John LeDuc, Bill McPherson, Peter Santinga, Genie Sherard, Doug Smith.

Special gratitude goes to John LeDuc and JP DiMaggio who provided the graphic arts and copy writing required for the brochure on a pro bono basis. Their gifts saved First Pres significant external expense and we are grateful for their gifts. We also thank Scott Strodman who took the photograph appearing on the Campaign 2014 brochure cover.

Stewardship 2013 Accomplishments

- The Committee followed up in early 2013 to ensure those who volunteered for committee work (through Opportunities to Serve cards) were indeed contacted by committee representatives to manage the filling of open committee slots.
- Created and executed complete campaign with materials based on the theme of Faith Moving Forward. Elements included printed materials, Sunday speakers, talks to church task force groups, reminder articles, letters and emails, follow up contacts, plus Opportunities to Serve forms.
- Vice Chair Dave Butz led a major project to greatly improve the quality of the First Presbyterian membership data so that it was more accurate and flexible for the purposes of the stewardship campaign. He deserves recognition for the hours of time he took from his personal life to complete this task.
- The Stewardship Committee launched a new "e-giving" pew card to be placed in the collection plate by those who have electronic withdrawals established to benefit the church.

Results

- At this writing, the Campaign 2014 has received over \$1.44M in financial commitments for 2014. Our target goal has been set at \$1.64M (i.e. 88% of goal).

- To date (December 12, 2013), church members have submitted a total of 519 Financial Commitment and Opportunity to Serve Forms for 2014. This compares to 614 pledges submitted for Campaign 2013, a noticeable drop in participation. (Total funds raised for last year's Campaign 2013 were \$1.54M with a goal last year of \$1.678M.)



Worship

The Worship Committee has responsibility for the regular and special worship services at First Presbyterian, as well as the administration of the sacraments of Holy Communion and Baptism and oversight of the music program. In the context of the worship services, the committee also has responsibility for the lay readers, chancel flowers, and seasonal decorations in the sanctuary. The committee's budget supports the weekly radio ministry, maintenance of the organ and other musical instruments, festival services, guest preachers, and various supplies used in worship.

In 2013, the committee consisted of elders Ann Andrews, John Debbink, David Nerenz, and co-opted members Grace Chung, Doug Gottliebsen, Nancy Heikinen, Lois Jelneck, Bonnie Palmquist, and Lorna Prescott. Rev. Dr. Fair served as the primary staff liaison to the Committee, and Rev. Kristin Riegel also served in a staff liaison role. Tom Granum and Carol Muehlig also served on the Committee as leaders of the music program. It's appropriate to give special thanks to Doug, Nancy, Lois, and Bonnie as their three-year terms of service on the Committee come to an end – the worship life of our church is richer because of the contributions they've made over the past three years.

Special assignments for the year included: Communion – Ann Andrews and Lay Readers – Doug Gottliebsen. Judy Slade and Judy Landau also contributed in many special ways to communion setup and provision of communion supplies and seasonal decorating of the church. We thank everyone who contributed time and effort to these important elements of our church life. We were very pleased to welcome Tom Granum to First Pres in 2012 as Director of Music Ministries and were privileged to have Tom leading the music program

Thank You

Our church members have been generous and supportive for 2014. We thank those who submitted their estimates of giving for 2014 and remind all others that it's not too late to do so.

Prue Heikinen, Chair

for the full year in 2013. Carol Muehlig served as Associate Director of Music and organist, with special leadership roles in the handbell choir.

Our 7:07 worship on Sundays has eagerly embraced the new Presbyterian hymnal, *Glory to God*, and is exploring music of Taizé, global music, folk and new hymns in a classical style. Liturgical dance frequently enhances our worship at 7:07. In the fall a 2:42 class taught by Tom Granum approached hymns of the last 50 years by tracing them through different streams of congregational song, especially those found in the new Presbyterian hymnal.

The music program continued to be a treasure for First Presbyterian, with a rich array of choral and other musical contributions to the worship life and ministry of our church – Chancel Choir, children's and youth choirs, orchestra, handbell choir, recorder ensemble, liturgical dance, and special musical events, including the Sacred Music Series. The Chancel Choir presented several choral/orchestral works as part of worship this year, including the Schubert Mass in G and the Vivaldi Gloria. As part of a concert sponsored by the Ann Arbor Chapter of the American Guild of Organists, the choir presented *For Us the Living: A Requiem* with composer Alfred Fedak playing organ. Special thanks go to Gerry, Tom, and Carol for their outstanding work, as well as to Linda Speck and Doris Granum for their roles in leading the recorder ensemble and the children's choirs.

We look forward to an exciting 2014 and beyond invigorated by new leadership in the Music program and with fresh ideas for the Worship life of First Pres.

David Nerenz, Chair

Youth Ministry continued to grow in 2013 both in programming opportunities and in number of youth participating under the leadership of the Youth Ministry Committee and Rev. Dr. Jim Monnett, Director of Youth Ministry

The High School program is strong with high schoolers participating in multiple activities beyond Sunday School and weekly Keystones youth group. Keystones is very strong this year. The highlight of the year was the mission trip to Costa Rica where over 50 youth from First Pres Ann Arbor and First Pres, Boise built a playground, laid cement floor in a church, and painted the roof of a church in the San José area. Youth from First Pres attended the Presbyterian Youth Triennium at Purdue University as part of the Southeast Michigan contingency. Rev. Jim Monnett co-led the delegation from Detroit Presbytery of over a 120 people.

A Sunday evening Mids youth group, led by Anne Cooke, Drew Burton and Catie Holmes, was added and attendance at Mids was increased. Middle School youth attended Believe youth conference in Holland during the spring and we had a great turnout of youth at Camp Westminster on Higgins Lake

The 2013 confirmation class was the largest in several years with 31 youth being confirmed and joining First Pres.

They were supported by a team of dedicated mentors. Fall of 2013 Munch and Mingle Sunday School classes for middle and high school youth and confirmation participation continue to be core components of youth ministry. We welcomed new teachers and mentors to the team this fall

One key to the increased programming and participation of Youth Ministry is the committed team of youth leaders. Many thanks to Ginny Bell, Erin Bianco, Drew Burton, Craig Blogin, Laura Blue, Marc Buchanan, David Butz, Beth Caldwell, Bill Chandler, Jane Chronis, Anna Cooke, Carole Detmer, Heidi Dodson, Gail Einhaus, Diane Hockett, Catie Holmes, Deb Hutton, Margaret Jahnke, Chris King, Cindy King, Betsy McCallister, Zach Norris, Lana Olmer, Larry Peterson, Lori Pickard, Blake Sanford, Jennifer Wilson, Lori Wolters and the Revs. Evans McGowan, Brennan Pearson, and Lindsay Conrad for providing meaningful and nurturing opportunities for First Pres youth.

Diane Hockett, Chair

The Rev. Dr. James Monnett (RJ), Youth Pastor



New Members

We give thanks to God for those members who joined First Presbyterian Church in 2013.

Dale James Apley, III*	Morgan Derry	Helen Kulka*	Thelma Gies Rivette
Bethany Balint*	Johnny Dodson, III*	Natalie Lakin*	Victor Rotberg
Luke Bilby*	Mitchell Dudley	Sarah Allison Lancaster*	Liz Sanderford
Will Brinkerhoff*	Pamela K. Ehrhart	Jack Lazarus*	Dagmar Schoettle
Laurel Budrick	Mary Alene Einhaus*	Abby Liskow	Amy Shepherd
Mark Budrick	Alaina Engdahl	Elizabeth Martinez*	Adrienne Smith
Susan Budrick	Phoebe Engel*	Miah Mc Callister*	Missy Smith-Potter
Charles Butz*	Leah Grace Erben*	Brian Meade	Laura Stahl*
Chandler Calhoun*	Graeme Fairweather	Elizabeth Meade	Ted Suh
Kelly Cameron	Rohn Federbush	Alexa Mikhail*	Alexander Swindle
Matt Cameron	John William Fox*	Sarah E. Mohrlock	Anna Swindle*
Deborah Campbell	Anna Gage	Kenneth Mosely	Connie Swindle
Jim Campbell	William Espina Glover*	Brigid Mullinix	Martin Swindle
Amanda Carlisle	Merrill Guerra	William Mullinix	Elizabeth Swindle
Benjamin Carlisle	Betty Halliday	Jane Myers	Sammy Talsma*
Phil Carrott	Doug Halliday	Emily Beatrice Nestor	Bradley Taylor
Emma Chang*	Laura Hindle	Patrick Nestor	Sean Tichenor*
Ann Chappuis	Glenn Hoff	Maggie O'Rourke	Ann M. Thomas
James T. Clark	Yvonne Hoff	Jack Pakela*	Rebecca Torres-Kutkuhn
Daniel Davenport	Mirie Hosler	Sydney Parr*	Oscar Webb*
Hannah Davis*	Elisabeth Jahnke*	Beverly Pelletier	Karen Vander Weyden
Alexandria Day*	Anna Kaehr*	Scott Potter	Kathryn Zurek
Catherine Day	Kate Kansteiner	Dwight Powell	
Eric Day	Todd Koelling	Sheryl Powell	<i>* Denotes Confirmands</i>



In Memoriam

We remember those in our congregation who died in 2013. May they rest in peace.

January 26, 2013	Mary Hinderer	August 4, 2013	Martha K. Leet
January 27, 2013	Nancy McAllister	August 9, 2013	Ernest G. Merlanti
January 29, 2013	Joyce Parker	August 10, 2013	Lois A. Foyle
February 15, 2013	Philip E. Dalley	August 16, 2013	Jean D. Connell
February 20, 2013	Elizabeth N. Graham	September 4, 2013	Carl F. Binder
March 10, 2013	Howard Wikel	September 4, 2013	John Freethy
March 19, 2013	Mary Elizabeth Murray	October 14, 2013	Ben Price
April 19, 2013	Virgene Taylor	October 22, 2013	Phelps Connell
May 7, 2013	Robert Beuhler	November 10, 2013	H. Lucille Cooper
June 4, 2013	Herbert D. Millard	November 10, 2013	Elizabeth L. Lutton
July 3, 2013	Paul Winters	December 13, 2013	Marjorie Campbell
July 17, 2013	Harold E. Groves, Jr.		



Church Staff

Pastoral and Program Staff:

Reverend Dr. Fairfax F. Fair, Pastor/Head of Staff
Reverend Melissa Anne Rogers, Associate Pastor
Reverend Jay Sanderford, Associate Pastor
Reverend Dr. James Monnett, Director of Youth Ministry
Reverend Renée Roederer, Director of Campus Ministry
Deborah MacVey, Director of Children's Education and Family Ministries
Tom Granum, Director of Music Ministries
Carol Muehlig, Associate Music Director and Organist
Resident Ministers:
 Reverend Lindsay Conrad
 Reverend Kristin E. Riegel
 Lal Rodawla
Sandy Talbott, Parish Nurse
Campus Ministry Interns:
 Courtney King
 Joshua Zylstra

Administrative Staff:

Jennifer Sansbury, Facilities Manager
Lynnette Conner, Finance Manager
Linda Robinson, Office Manager
Michael Wright, Maintenance/Repair Manager
Lisa Haddrill, Technology Coordinator
Mary Jones, Communications Coordinator/Pastoral Assistant
Berether Hill, Church Office Associate
Cindy King, Children's Education Assistant
Elyce Rexer, Finance Assistant



1432 Washtenaw Avenue
Ann Arbor, MI 48104
734 • 662 • 4466
www.firstpresbyterian.org