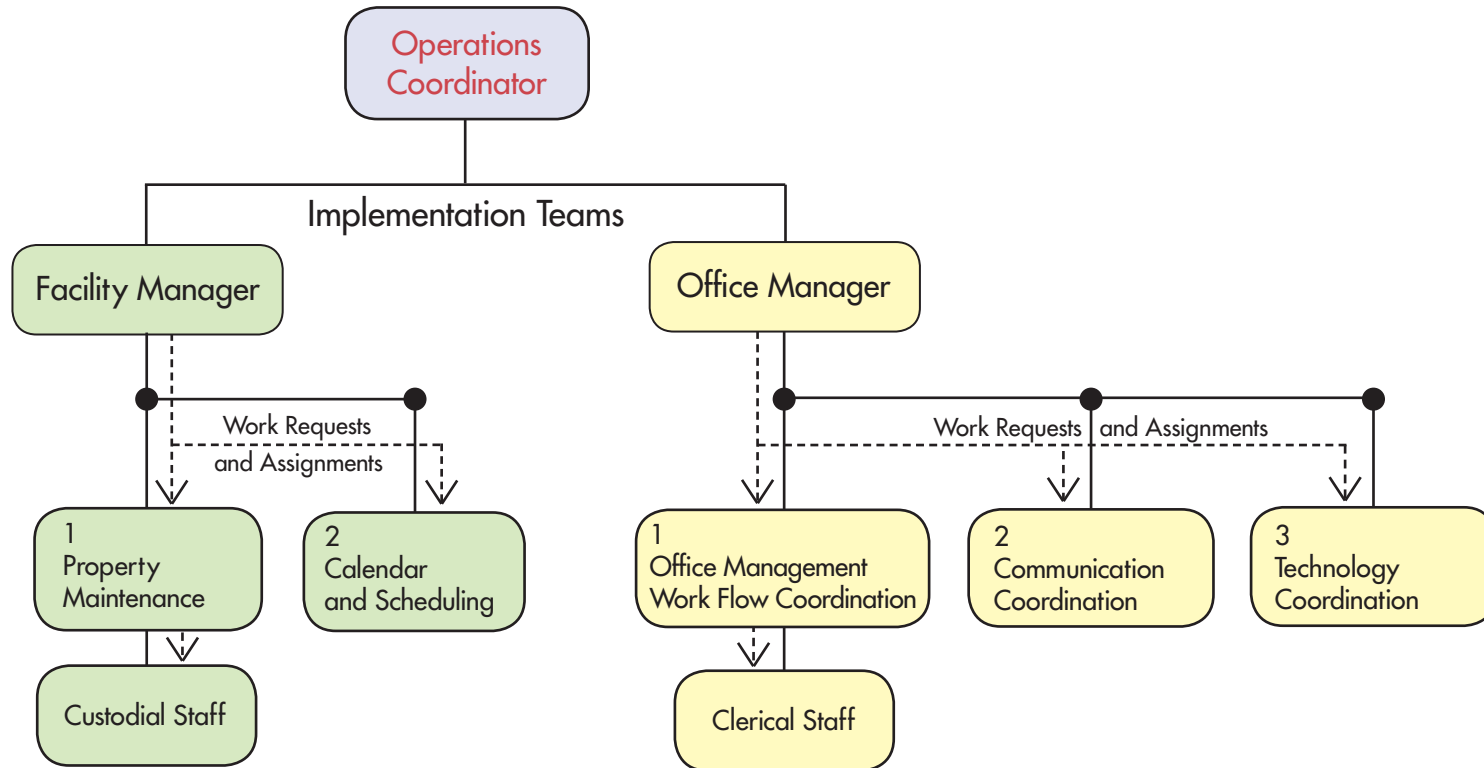


## 2. Implementation Team Organization and Work Flow

Preliminary Organizational Chart  
First Presbyterian Church  
Personnel Committee  
March 14, 2013



Note:  
Each of these circles and boxes represents areas of major responsibility.  
A single individual may be assigned multiple areas of responsibility.  
The text shown in red identifies the new Associate Pastor's responsibilities.